

Dear Dr Balram,

It is of great pleasure to welcome you as an Associate of the Indian Academy of Sciences.

The Associates programme was initiated in 1983 to recognize talented young scientists working in India and encourage them to get involved in the activities of IASc and engage them in interactions with the Indian Science community. One of the main activities of the Academy is publication of journals in all major areas of the Sciences. In addition, the Academy has significant efforts in the area of Science Education. These include the summer internship programme for senior Undergraduate and Masters' level students and the Academy Lecture Workshops and Refresher Courses for Teachers.

The tenure of your Associateship is up to December 2025.

While all Associates will have a guaranteed tenure of 3 years, each Associate will be evaluated at the end of two and half years for assessment of their contributions to the activities of Academy and their own scientific excellence. Based on the recommendations of the evaluation committee, an offer of renewal of Associateship may be made for another term of up to 3 years.

I hope that during the period of your Associateship you will be able to participate in the Annual and Mid-Year meetings of the Academy. The forthcoming 88th Annual Meeting of the Academy shall be held at SRM University, Amaravati, Andhra Pradesh, during 4-6 November 2022.

Please do contribute actively to various activities of the Academy in the coming years. In particular, we look forward to your organizing (perhaps jointly) at least one of the Refresher Courses or Lecture Workshops of the Academy. Detailed information on these will be sent in the due course.

During your tenure as an Associate, I request you to contribute articles to *Resonance* - a Journal for Science Education, published by the Academy, and to consider publishing in the Academy journals relevant to your area of research.

Please find attached a set of forms which you need to fill, sign and return to the Academy. Also, please send your recent passport-sized photograph as an email attachment to associate@ias.ac.in. A printed copy of this letter signed by me shall follow by separate post.

Congratulations and very warm wishes from the Academy. Finally, I would like to request you to work hard and carry out high-quality research to enable you be elected as a Fellow of the Academy before the expiration of your tenure as an Associate.

Yours sincerely,

Umesh V. Waghmare

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Professor Umesh Vasudeo Waghmare

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